

Occupational Shortages List

Notes

* (1) - Please refer to column 2 for the recommended standard of qualification

* (2) - Qualifications gained outside New Zealand must be comparable to the qualification listed

* (3) - Qualification required must score at least 10 points under the General Skills Category.

Area of Shortage	Qualifications ^{*(2)} required for the purposes of the Job Search Policy for General Skills Category applicants ^{*(3)}	Recommended Standard for work permit applicants with an offer of employment ^{*(1)}	Auckland	Waikato	Manawatu	Wellington	Canterbury	Otago/Southeast
Aircraft Engineers	National Certificate in Aeronautical Engineering	Qualified	x	x		x		
Aluminium Joiners	National Certificate in Architecture Aluminium Joinery level 3	Qualified or a minimum of 1 years work experience					x	x
Anaesthetics Technicians	Certificate in Anaesthetic Technology	Qualified & NZ registration	x	x	x	x	x	x
Anaesthetists	Bachelor of Medical Science and a Bachelor of Surgery with fellowship from the Australia and New Zealand College of Anaesthetists	Qualified & NZ registration	x	x	x	x	x	x
Apiarists (professional)	Certificate in Apiculture	Experience as an apiary assistant			x			
Appliance Service Technicians (Refrigeration & Air- conditioning)	National Certificate in Heating, Ventilation and Air Conditioning (Mechanical Services)	Qualified & NZ registration	x	x	x	x		
Arborist	Trade certificate and/or National Certificate in Horticulture Arboriculture Level 4	Qualified and a minimum of 2 years work experience	x					

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Assistant Herd Manager	National Certificate in Agriculture Level 4	Minimum of 2 years experience in farming and/or small business management					x	
Audiologists	Master of Audiology and NZ registration with NZAS	Qualified & NZ registration	x	x	x	x	x	x
Auto Electricians	Trade Certificate in Automotive Engineering	Qualified	x	x			x	x
Bakers	Trade Certificate in Baking	Qualified and/or at least 2 years work experience	x					x
Beauty Therapist (senior)	National Certificate in Beauty Therapy Level 4	Qualified and a minimum of 3 years work experience	x					
Biochemistry Assistant Technicians	New Zealand Certificate in Science	Qualified	x					
Boatbuilders	National Certificate in Boat Building Level 4	Qualified	x	x			x	x

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Boiler maker	Trade Certificate in boiler making	Qualified and/ or experienced			x			
Bricklayers	Trade Certificate in Bricklaying	Qualified	x	x		x		
Bulb Horticulturalists	NZ National Certificate in Horticulture Nursery Production Level 4, and/or level 2 basic vocational training qualification in bulb growing	Qualified						x
Butcher	National/ Trade Certificate in Meat Processing	Qualified						x
Cabinet Makers	Trade Certificate in Furniture	Qualified	x					x
Cardio/Respiratory Technicians	Associate of the Society of Cardiopulmonary Technology (ASCT) exam to gain level one registration. Some hospitals also require Diploma or Bachelor of Applied Sciences	Qualified & NZ registration		x				
Carpenters and Joiners (Commercial/Residential)	National Certificate in Carpentry Level 4	Qualified	x				x	x

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Chartered Accountants (Senior positions only)	Completion of the Chartered Accountant examinations	Qualified & experienced & NZ registration	x			x		
Chefs - some Ethnic chefs - Korean/Chinese/Japanese/Indian/Thai	City and Guilds of London Institute Diploma in Cookery	Up to 4 years experience in a business of similar size/operation plus technical training and/or certification or diploma	x		x	x	x	x
Civil Engineers	Bachelor of Engineering: Civil	Qualified	x	x			x	
Construction Site Supervisors / Foreman	National Diploma in Construction Management Level 5	Qualified and at least 15 years experience in any building trade	x					
Cutters (apparel industry)	Trade Certificate in Apparel Manufacture	Qualified and experienced	x					
Cytology Technologists	Bachelor of Medical Laboratory Science	Qualified and NZ registration (as medical laboratory technologists)	x	x	x	x	x	x
Dairy Farmer/Manager	National Certificate in Agriculture (Dairy) Level 4	Minimum of 2 years work experience					x	x

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Dairy Farmers (senior positions only)	National Diploma in Agriculture Business Management Level 5	Minimum of 2 years experience in dairy farming and/or small business management					x	
Dental Technicians	Diploma in Dental Technology	Qualified and NZ registration	x					
Dental Therapists	Bachelor of Health Science specialising in Dental Therapy	Qualified & NZ registration	x		x			
Dentists	Bachelor of Dental Surgery	Qualified & NZ registration				x	x	x
Design Engineers	Bachelor of Engineering and/or NZ certificate in Engineering science with computer aided design	Qualified	x					x
Dieticians	Post Graduate Diploma in Dietetics	Qualified & NZ registration	x	x	x	x	x	x
Doctors - General Practitioner or Physician	Bachelor of Medical Science and Bachelor of Surgery	Qualified & NZ registration	x	x	x	x	x	x

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Drainlayers	National Certificate in Drain laying Level 4	Qualified & NZ registration	x	x				
Early Childhood Education Supervisors (not teachers)	National Certificate in Early Childhood Education or Certificate in Early Years Education	Qualified or experienced	x	x				
Early Childhood Teachers	Diploma of Teaching (Early Childhood Education)	Qualified	x					
Electricians	National Certificate in Electrical Engineering Level 4	Qualified & NZ registration	x	x	x	x	x	x
Electronic Engineers	Bachelor of Engineering: Electrical and Electronics	Qualified	x	x		x		
Electronic Repair Trades People	National/trade Certificate in Electronic Technology Level 4	Qualified					x	
ESOL Teachers	Bachelor of Arts degree with Diploma in ESOL, Diploma in Teaching or Bachelor of Education with a Diploma in Teaching English to Speakers of Other Languages	Qualified	x				x	

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Fitter & Turners	Trade Certificate in Fitting, Turning and Machining	Qualified		x	x	x	x	x
Food Technologists	Bachelor of Food Technology	Qualified and a minimum of 3 years work experience in the industry	x	x	x	x	x	x
Furniture Polishers	Trade Certificate in Furniture Finishing	Qualified or a minimum of 3 years work experience	x	x		x		
Gasfitter	National Certificate in Gas Fitting Level 4	Qualified & NZ registration	x	x		x		x
General Surgeons	Bachelor of Medical Science and a Bachelor of Surgery and fellowship with the New Zealand Medical Council	Qualified & NZ registration	x	x	x	x	x	x
Graphic Artists	Bachelor of Fine Arts (Graphic Design), National Diploma in Design (Graphic) (or equivalent)	Qualified & experienced	x					
Hairdressers (senior stylists)	National Certificate in Hairdressing Level 5	Qualified & experienced	x					

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Herd/Farm Managers	National Certificate in Agriculture Level 4	Minimum of 2 years experience in farming and/or small business management		x		x		
Highway Designers	Bachelor of Engineering: Road and Transport Management	Qualified -MIPENZ or similar, training to registration and/or postgraduate training	x					
Horse Trainers	National Certificate in Equine	Minimum of 3 years experience in related industry				x		
Hydrographic Engineers	Bachelor of Science in Land Surveying	Qualified training to registration and/or postgraduate training	x					
Hydrographic Technicians	New Zealand Certificate in Land Surveying	Qualified	x					
Instrument and Control Technician	Bachelor of Engineering: Mechanical	Qualified	x					
Intensivists [ICU Specialists]	Bachelor of Medical Science and a Bachelor of Surgery with FFICANZCA	Qualified & NZ registration	x	x	x	x	x	x

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IT Specialists*	Bachelor of Computer Science	Qualified (a minimum of three years full-time work experience in at least one of the skills on the list* And have completed a recognised programme of formal	x	x	x	x	x	x
Japanese Tour Guides	New Zealand Certificate in Tourism and Travel Level 3 with PATA Japan (or equivalent)	Minimum of 1 years work experience					x	
Jewellers	Trade Certificate in Manufacturing Jewellery	Qualified	x	x		x	x	
Line Mechanics (working in Electricity Supply Industry)	National certificate in Electricity supply (live line mechanic-transmission) level 4	Qualified & NZ registration	x					x
Marine Cabinetmakers	Trade Certificate in Furniture	Qualified	x					
Marine Designers	Bachelor of Engineering: Mechanical or equivalent technical qualifications	Qualified and/or experienced	x					
Marine Engineers	Marine Engineer's Certificate or trade certificate	Qualified and/or experienced	x					

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Marine Laminators	National Certificate in Plastics Processing Level 4	Qualified or at least 1 years work experience	x					
Medical Laboratory Assistants	New Zealand Certificate in Science	Qualified		x		x		
Medical Laboratory Technologists	Bachelor of Medical Laboratory Science	Qualified and NZ registration (as medical laboratory technologists)	x	x	x	x	x	x
Medical Social Workers	Bachelor of Social Work or Diploma in Social Work	Qualified & registered with NZASW [to work in hospitals] & experienced	x	x	x	x	x	x
Microbiology Technologists	Bachelor of Science in Microbiology or a Bachelor of Science (Honours) in Microbiology	Qualified	x					
Midwives	Bachelor of Midwifery	Qualified & NZ registration	x	x	x	x	x	x
Montessori Teachers	Diploma of Teaching (Early Childhood Education)	Qualified, registration required for primary school teachers		x				x

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Motor Body (bus) Builders	Trade Certificate in Coachbuilding	Qualified	x				x	
Motor/Auto Mechanic - Petrol and Diesel (including Bus)	National Certificate in Motor Industry (Automotive heavy Engineering) Level 4	Qualified	x	x		x	x	x
Nurses - includes general, theatre, A&E, psychiatric and Oncology	Bachelor of Nursing or Diploma in Comprehensive Nursing, diploma or hospital based certificate	Qualified & NZ registration & current NZ annual practising certificate	x	x	x	x	x	x
Obstetric and gynaecological registrars	Bachelor of Medical Science and Bachelor of Surgery with further intern and fellowship with New Zealand and Australian Medical Council	Qualified & NZ registration	x	x	x	x	x	x
Occupational Therapist	Bachelor of Occupational Therapy or Bachelor of Health Science (Occupational Therapy strand)	Qualified & NZ practising certificate and NZ registration	x	x	x	x	x	x
Orthoptists	Bachelor of Medical Science and Bachelor of Surgery with further intern and fellowship with New Zealand and Australian Medical Council	Qualified & NZ registration	x					
Paediatricians	Bachelor of Medical Science and Bachelor of Surgery with further intern and fellowship with New Zealand and Australian Medical Council	Qualified & NZ registration	x					

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Painters and Decorators	Trade Certificate in painting and decorating	Qualified					x	
Panelbeater	National Certificate in Panel beating	Qualified	x					x
Pathologists	Bachelor of Medical Science and a Bachelor of Surgery with Post Graduate Diploma in Clinical Pathology	Qualified & NZ registration	x	x	x	x	x	x
Physiotherapists	Bachelor of Physiotherapy	Qualified & NZ practising certificate & NZ registration	x	x	x	x	x	x
Plastics Engineer	National Certificate in plastics engineering level 4	Qualified	x					
Plastics Plant Engineer	National Certificate in plastics engineering level 4	Qualified	x					
Plastics Research and development	National Certificate in plastics processing technology level 5	Qualified	x					

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Plastics Technicians	National Certificate in plastics processing technology level 4	Qualified	x					
Plumbers	National Certificate in plumbing and Gasfitting (Gasfitters)	Qualified & NZ registration	x	x		x		x
Psychiatrists	Bachelor of Medical Science and a Bachelor of Surgery specialising in psychiatry	Qualified & NZ registration	x	x	x	x	x	x
Psychologists	Master of Psychology or Two Year Post Graduate Diploma in Psychology	Qualified & NZ registration	x	x	x	x	x	x
Radiation Oncologists	Bachelor of Science In Medical Radiation Therapy	Qualified & NZ registration	x	x	x	x	x	x
Radio Frequency Technicians	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	Trade certified and/or technical certificate	x				x	
Radiographers and Radiation Therapists	Bachelor of Health Science specialising in Medical Radiation Therapy	Qualified and NZ registration (as medical laboratory technologists)	x	x	x	x	x	x

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Radiologists	Bachelor of Medical Science and a Bachelor of Surgery with fellowship at Royal Australia and New Zealand College of Radiology	Qualified & NZ registration	x	x	x	x	x	x
Refrigeration Mechanic	Trade Certificate in Refrigeration	Qualified & NZ registration			x			x
Renal Physicians	Bachelor of Medical Science and a Bachelor of Surgery with fellowship at Royal Australia and New Zealand College of Physicians	Qualified & NZ registration	x	x	x	x	x	x
Retail Pharmacists or Hospital Pharmacist	Bachelor of Pharmacy	Qualified & NZ registration	x		x	x	x	
Senior Travel Consultants	National Certificate in Travel Consultancy Level 5, IATA and Galileo (or equivalent)	Qualified and Industry experience				x		
Sewing Machine Technicians (Industrial)	Trade Certificate in Industrial Sewing Machines	Qualified	x			x		
Sewing Machinists	National Certificate in Clothing Manufacturing Level 4	Qualified or a minimum of 2 years work experience	x					

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Sheep Scanner	National Certificate in Agriculture [sheep] level 4	Minimum of 2 years experience in farming and/or small business management		x	x			x
Sheet Metal Worker	National Certificate in Engineering -Fabrication Level 5	Qualified and/ or experienced			x		x	
Sky divers	Tandem Master Rating and Accelerated Free Fall Jump Master Rating Recognised by International Federation of Aeronautical Institution	Qualified. At least 1000 free fall jumps & qualified & NZ practising certificate with OSH		x	x		x	x
Snow Boarding Instructors	National Certificate in Snowsport (up to Level 6) (or equivalent)	Qualified and/or experienced						x
Snow Ski Instructors	National Certificate in Snowsport (up to Level 6) (or equivalent)	Qualified and/or experienced						x
Social Workers	Bachelor of Social Work or Diploma in Social Work	Qualified & experienced		x	x	x	x	
Sonographers	Post Graduate Diploma in Medical ultra sonography	Qualified and membership of Medical Radiation technologists board	x	x	x	x	x	x

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Specialist-Petroleum Industry	New Zealand Certificate in Engineering Science	Qualified	x		x			
Speech Language Therapists	Bachelor of Speech and Language Therapy, Masters of Speech and Language Therapy	Qualified and registration required if school based	x	x	x	x	x	x
Stallion Masters	National Certificate in Equine	Experienced		x				
Structural Designers (multi storey buildings)	Bachelor of Engineering: Civil	Qualified and/or NZ registration or NZ certificate in Engineering (draughting technician)	x					
Stud Grooms	National Certificate in Equine	Experienced		x				
Tailors	Advanced Diploma in Fashion Design and Technology	Qualified	x			x		
Teachers - (Primary School)	Graduate Diploma of Teaching	Qualified & NZ registration	x				x	

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Teachers - (Secondary School)	Graduate Diploma of Teaching	Qualified & NZ registration	x	x	x	x	x	x
Telecom Engineers	New Zealand Certificate in Engineering: Telecommunications	Qualified	x	x				
Telecommunication Technicians	Technicians Certificate (Telecommunications) and New Zealand Certificate in Engineering: Telecommunications	Qualified				x	x	
Toolmakers	Trade Certificate in Fitting, Turning and Machining	Qualified	x	x				
Traffic Engineers	Master in Engineering (Transportation)	Qualified training to registration and/or postgraduate training	x					
Traffic Planners	Bachelor of Engineering: Civil	Qualified training to registration and/or postgraduate training	x					
University Lecturers and Post-Doctoral Research Fellows	Masters degree/PhD	Qualified and related experience	x	x	x	x	x	x

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Upholsterers (must be capable of finishing the whole product)	National/Trade Certificate in Upholstery Level 4	Qualified	x	x		x		
Veterinarians	Bachelor of Veterinary Science	Qualified & NZ registration	x	x	x	x	x	x
Vineyard workers	Diploma in Viticulture	Minimum of 1 years work experience					x	
Vineyard Workers (Viticulturist/Specialist positions – not pickers)	Bachelor of Viticulture and Oenology	Qualified and a minimum of 1 years work experience				x		
Welders	Trade Certificate in Fitting and Welding	Qualified	x	x		x	x	x
Wood Machinists	Trade Certificate in Timber Machining	Qualified	x					
Yacht Riggers	National Certificate in Boat Building (Marine Rigging) Level 4	Qualified or a minimum of 1 years work experience	x	x				